

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

General Administration (SPF&MC) Department - Proposal for organisation of classes of posts in Civil services and civil posts under the State into different local cadres for different parts of the State under the **Panchayat Raj Department** as per Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025 –Approved - Orders - Issued.

GENERAL ADMINISTRATION (SPF&MC) DEPARTMENT

G.O.Ms.No.111

Dated: 15.07.2026.

Read the following:

1. Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 1975.
2. Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025, published in the Gazette of India: Extraordinary [Part II-Sec.3(ii)] dated:15-12-2025.
3. G.O.Ms.No.45, General Administration (SPF&MC) Department, dated:20.04.2026 and published in the Andhra Pradesh Gazette, Part-I Extraordinary No-197, Amaravati, dated:20.04.2026.
4. G.O.Ms No.54, General Administration (SPF&MC) Department, dated: 14.05.2026.
5. From the **Panchayat Raj and Rural Development** Department, e.Office file Computer No.3315773, dated:09.07.2026.

ORDER:

Whereas, in the reference first read above, the Government of India, Ministry of Home Affairs, New Delhi vide Notification No. 3/1/74-Poll (K), dated 18.10.1975, published the Andhra Pradesh Public Employment (Organization of Local Cadres and Regulation of Direct Recruitment) Order, 1975 in the Gazette of India. The said Order was republished in the Andhra Pradesh Gazette vide G.O. Ms. No. 674, General Administration (SPF) Department, dated 20.10.1975.

2. Whereas, in the reference second read above, the Government of India, Ministry of Home Affairs, New Delhi vide S.O. No. 5777(E), has published the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025 in the Gazette of India, in supersession of the orders issued in the reference first read above, and the same has come into force with effect from 15.12.2025.

3. And whereas, in pursuance of the orders issued in the reference second read above, the Government has republished the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025 in

the Andhra Pradesh Gazette (herein after referred to as “The Presidential Order, 2025”); accordingly, all the Departments and authorities shall comply with and follow the provisions of the said Order.

4. Whereas, as per Paragraph 3 of the Presidential Order, 2025, the State Government is required to organize classes of posts in the civil services and civil posts under the State into different local cadres for different parts of the State in each Department and whereas, Paragraph 14 of the Presidential Order, 2025, provides that the provisions of the Order shall not apply to any post in: (i) the Andhra Pradesh Secretariat; (ii) an office of the Head of a Department; (iii) a Special Office or establishment; (iv) a State-level office or institution; and (v) police post in Commissionerate located in the Capital area and therefore, such posts are not organized into local cadres.

5. In the reference fourth read above, proposals were called for from all the Departments of Andhra Pradesh Secretariat for organization of posts into District, Zonal and Multi-Zonal cadres etc in terms of paragraph 3 of the Presidential Order, 2025.

6. And whereas, in the reference last read above, the **Panchayat Raj and Rural Development Department** has furnished proposals for organization of all classes of civil posts in the Department.

7. Now, therefore, after careful examination of the matter and in exercise of the powers conferred under paragraph 3 of the Andhra Pradesh Public Employment (Organisation of Local Cadres and Regulation of Direct Recruitment) Order, 2025, Government hereby approve and organize the classes of posts in the civil services and classes of civil posts under the **Panchayat Raj Department**, into District, Zonal and Multi-Zonal cadres, as specified in the Annexure to this Order, including the posts that may be sanctioned from time to time.

8. Consequent upon the organization of posts as specified in Para 7 above, the District, Zone and Multi-Zone, as the case may be, shall be separate units for the purposes of unit of appointment, recruitment, discharge, seniority, promotion, transfer and other service matters in terms of Paragraph 5(1) of the Presidential Order, 2025. The Appointing Authority in respect of the said organized posts shall be as specified in the Annexure appended to this Order. The extent of reservation to the local candidates in the matter of direct recruitment to the posts to be filled by direct recruitment shall be ninety five percent as specified in the Presidential Order, 2025.

9. The provisions of the Presidential Order, 2025 shall have overriding effect over the existing Service Rules/Rules/statute to the extent of any inconsistency therein. Therefore, the **Panchayat Raj and Rural Development Department**/Head of the Department concerned shall take immediate action for amendment of the relevant Service Rules in conformity with the scheme of organization of local cadres approved above. The Department shall also take necessary action to readjust the territorial

jurisdictions, wherever required, based on the unit of appointment and in accordance with these orders.

10. The Special Chief Secretary to Government, **Panchayat Raj and Rural Development Department**, shall take necessary immediate action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.SAI PRASAD

CHIEF SECRETARY TO GOVERNMENT

To

The Special Chief Secretary to Government, Panchayat Raj and Rural Development Department.

The Commissioner, Panchayat Raj Department, A.P., Vijayawada.

All the Departments of A.P. Secretariat.

All the Heads of Departments.

The Special Government Pleader, O/o the Learned Advocate General,

Andhra Pradesh, A.P., High Court Buildings, Amaravati.

The Registrar General, AP High Court, Amaravati.(With a covering letter)

The Secretary, Andhra Pradesh Public Service Commission, Vijayawada.

All the District Selection Committees through HoDs.

The Finance Department.

The Law Department.

All the District Collectors.

Copy to:

The Joint Secretary to Government of India, Ministry of Home Affairs,
New Delhi.

The P.S. to Ex-Officio Special Chief Secretary to Chief Minister.

The P.S. to Chief Secretary to Government.

The P.S. to Special Chief Secretary to Government (Services &HRM).

The P.S. to Principal Secretary to Government (PFS), Finance Department.

The P.S. to Secretary to Government, Finance(HR) Department.

SF/SC(C.No.3330421)

//FORWARDED::BY ORDER//

SECTION OFFICER

(....Continued Annexure)

Annexure to G.O.Ms.No.111, G.A.(SPF&MC)Department, dated :15.07.2026

Scheme of organisation of classes of posts in the civil services and civil posts into different local cadres for different parts of the State under **Panchayat Raj Department**

Name of the A.P. Secretariat Department: **Panchayat Raj and Rural Development Department.**

Name of the Head of the Department:- **Panchayat Raj Department**

I. Classes of civil posts organized into District Cadre.

Sl. No.	Name of the category of post.	Appointing authority
1	Junior Office Assistant (DPO unit)	District Panchayat Officer
2	Driver (DPO Unit)	District Panchayat Officer
3	Record Assistant (DPO Unit)	District Panchayat Officer
4	Office Subordinate (DPO Unit)	District Panchayat Officer
5	Watchman (DPO Unit)	District Panchayat Officer
6	Junior Office Assistant/ Junior Office Assistant cum Bill Collector (GP unit)	District Panchayat Officer
7	Pump Operator (GP unit)	District Panchayat Officer
8	Sanitary Mastry (GP unit)	District Panchayat Officer
9	Fitter (GP unit)	District Panchayat Officer
10	Office Subordinate/ Attender (GP unit)	District Panchayat Officer
11	Sweeper (GP unit)	District Panchayat Officer
12	Others/ Class-IV (GP unit)	District Panchayat Officer
13	Night Watchman (GP unit)	District Panchayat Officer
14	Watchman (GP Unit)	District Panchayat Officer
15	Park Watchman (GP Unit)	District Panchayat Officer
16	Avenue Watcher (GP Unit)	District Panchayat Officer
17	Tank Watcher (GP Unit)	District Panchayat Officer
18	Turn Cock (GP Unit)	District Panchayat Officer
19	Well Watcher River Watcher (GP Unit)	District Panchayat Officer
20	Cart Men (GP Unit)	District Panchayat Officer
21	Sweeper/ Scavanger (GP Unit)	District Panchayat Officer
22	Mazdoor (GP Unit)	District Panchayat Officer
23	Compost Major (GP Unit)	District Panchayat Officer
24	Drainage Cleaner (GP Unit)	District Panchayat Officer
25	Bill Collector (GP Unit)	District Panchayat Officer
26	Record Assistant (GP Unit)	District Panchayat Officer

27	Driver (GP Unit)	District Panchayat Officer
28	Panchayat Development Officer Grade-III	District Collector
29	Digital Assistant	District Collector
30	Junior Office Assistant (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
31	LD Steno (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
32	Driver (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
33	Record Assistant (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
34	Daffedar (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
35	Lab Assistant (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
36	Office Subordinate (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
37	Paper Boy (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
38	Thoti (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
39	Gardener (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad
40	Watchman (ZPP Unit)	Deputy Chief Executive Officer, Zilla Praja Parishad

II. Classes of civil Posts organized into Zonal Cadre.

Sl. No.	Name of the category of post.	Appointing authority
1	Administrative Officer (DPO unit)	Commissioner, Panchayat Raj & Rural Development
2	Administrative Officer (ZPP Unit)	Commissioner, Panchayat Raj & Rural Development
3	Dy. Mandal Parishad Development Officer	Commissioner, Panchayat Raj & Rural Development
4	Panchayat Development Officer Grade -I	Commissioner, Panchayat Raj & Rural Development
5	Panchayat Development Officer Grade-II	Commissioner, Panchayat Raj & Rural Development

III. Classes of civil Posts organized into Multi-Zonal Cadre.

Sl. No.	Name of the category of post.	Appointing authority
1	Mandal Parishad Development Officer	Commissioner, Panchayat Raj & Rural Development
2	Divisional Development Officer / District Panchayat Officer / Deputy Chief Executive Officer	Government
3	Divisional Panchayat Officer	Commissioner, Panchayat Raj & Rural Development

G.SAI PRASAD
CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER