

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

The A.P. Shops and Establishments Act, 1988— Ease of Doing Business – Compliance Reduction and Deregulation, Phase II – Exemption from the provision Sec.7 (1), (2), Sec.15 (1) & (2) of the Andhra Pradesh Shops and Establishments Act, 1988 (Act No.20 of 1988) – Permit all Shops and Commercial Establishments in the State to be open on 24/7 basis on all days of the year – Notification–Orders-Issued.

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**LABOUR, FACTORIES, BOILERS & INSURANCE MEDICAL SERVICES (LAB-I)  
DEPARTMENT**

**G.O.MS.No. 5**

**Dated: 12-03-2026**

Read the following:-

1. Instructions from the Deregulation Cell, Cabinet Secretary in respect of Compliance Reduction and Deregulation Phase-II.
2. Commissioner of Labour, A.P, Vijayawada in Lr.No.I/Deregulation Phase-II/2026; Dated:15-02-2026.
3. G.O.Ms. No.949, of Home(Labour.II) Department, dated.20.07.1971

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**ORDER:**

In the circumstances reported by the Commissioner of Labour, A.P., Vijayawada in the letter 2<sup>nd</sup> read above, Government after careful examination of the matter hereby decided to issue guidelines for granting exemption from Sec.7 (1), (2), Sec.15 (1) & (2) of the Andhra Pradesh Shops and Establishments Act, 1988 to all Shops and Commercial Establishments to operating 24/7 in the State of Andhra Pradesh subject to certain conditions.

2. Accordingly, the following notification will be published in an extraordinary issue of Andhra Pradesh Gazette, dated.12.03.2026.

**NOTIFICATION**  
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In exercise of the powers conferred by sub-section (4) of section 73 of the Andhra Pradesh Shops and Establishments Act, 1988 (Act No.20 of 1988), the Government of Andhra Pradesh hereby exempt all the Shops and Commercial Establishments in the Urban Local Bodies, where the population is more than 4 lakhs and above, under Section 7(1), (2) ,Sec.15 (1) & (2) of the Andhra Pradesh Shops and Establishments Act, 1988 (Act No.20 of 1988) from the date of publication of this notification, to facilitate 24/7 operations, subject to the following conditions:

- a. Weekly working hours for an employee shall be 48 hours. For the work done beyond 48 hours, employee is entitled for overtime wages.
- b. Every employee shall be given a weekly off.

(P.T.O)

- c. Every employee shall be given a compensatory holiday in lieu of notified holidays, with wages under the provision to sub-section (2) of section 31 of the Andhra Pradesh Shops and Establishments Act 1988 if they work on notified holidays.
- d. General exemption from maintenance of various statutory registers in hard copies and recognition of soft copy of Registers as sufficient compliance.
- e. The returns of employees shall be made online as directed by the Labour, Factories, Boilers and Insurance Medical Services Department on the EODB / Industries department websites.
- f. The exemption granted in these orders may be revoked at any time for contravention of these conditions or any other reason without issuing any prior notice.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**M.V. SESHAGIRI BABU  
SECRETARY TO GOVERNMENT**

To

The Commissioner of Printing and Stationery & Stores purchases,  
Vijayawada (with a request to publish the notification  
in an extraordinary issue of Andhra Pradesh Gazette and supply 50 copies)

The Commissioner of Labour, Andhra Pradesh, Vijayawada.

All the Collectors & District Magistrates of the State.

The Secretary to Government, I & C Department.

The Director of Industries & Commerce, A.P., Mangalagiri, Guntur District.

The Andhra Pradesh Chambers of Commerce & Industry, Chamber Road, Gandhi  
Nagar, Vijayawada- 520003.

Copy to:

The Secretary to Govt, Ministry of Labour & Employment, Shram Shakti Bhavan, New  
Delhi.

P.S. to Hon'ble M(LFB&IMS), Govt. of A.P.

Law (B) Department

P.S. to Secretary to Govt., LFB&IMS Dept.

SF/SC(3146094)

//FORWARDED :: BY ORDER//

**SECTION OFFICER**